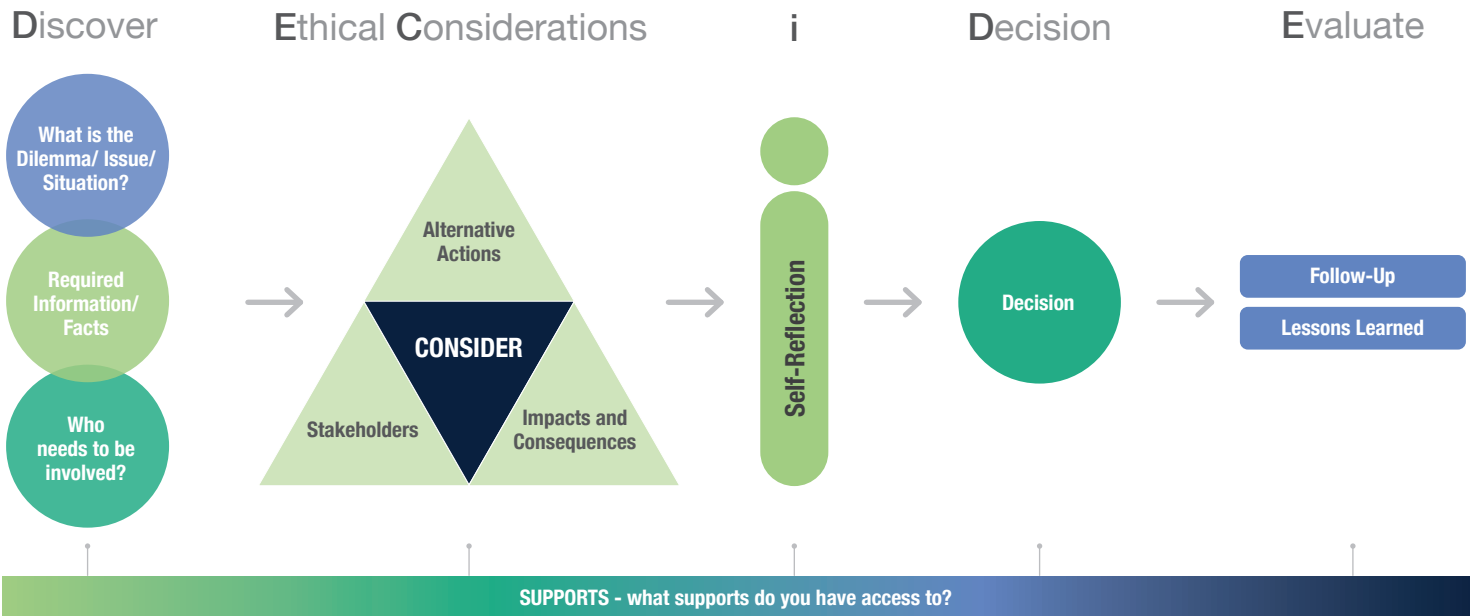


DECIDE



The **DECIDE** framework is composed of the following key elements:

D - Discover: understand the facts;

EC - Ethical Considerations: take the time to consider the alternatives, different perspectives, the implications for the range of stakeholders involved and the likely impacts and consequences;

I - You: ask yourself the questions: How do I impact the decision? What are my personal biases or influencers likely to impact my decision? These are often unconscious or below the line factors that we must make a conscious effort to consider;

D - Decision: make the decision and communicate it clearly;

E- Evaluate: post the decision, take the time to reflect on it and identify any lessons learned.

NOTE: Clearly many decisions are time critical and it may not always be possible to go fully through all the steps set out in **DECIDE**, however you should look to use it as much as possible.



DECIDE

- is **not** about always making the correct decision! (with hindsight it may be shown not to have been correct/optimum in the eyes of all stakeholders), but;
- it should **assist** with making decisions which are ethical (fair, transparent, balanced etc.) which you as an individual can **stand over**;
- it should act as a prompt to consider different perspectives/consult as relevant;
- it should point towards sources that may assist you.